BOARD MEETING MINUTES TUESDAYOCTOBER 19, 2021 BABYLON PUBLIC LIBRARY

PRESENT: Gary Brunjes, Joanne Allar, Debbie Young-Szala, Loretta Chillemi; Vicki Lever, Director; Cathy Tingo, Board Secretary

ABSENT: Robert Brink

The meeting was called to order at 6:34 p.m. by President Brunjes followed by the Pledge of Allegiance.

Minutes –

Motion was made to accept the Minutes of the September 21, 2021. (Chillemi/Allar) Unanimous (Brink-Absent)

Treasurer's Report/Warrants –

Motion was made to approve the September 2021 Warrant #GF2109, Payroll Warrant 2109-1 and Payroll Warrant 2109-2, as prepared by Treasurer, Michael Castonguay. (Brunjes/Allar) Unanimous (Brink-Absent)

Motion was made to approve checks numbered 5214 through and including 5272. (Brunjes/Chillemi) Unanimous (Brink-Absent)

Director's Report -

The Director presented her report which was reviewed and approved by the Board.

President Brunjes offered an opportunity for a Period of Public Expression. No one was present.

Unfinished Business -

Vaccinations -

After a thorough discussion the Board passed the following Resolution:

WHEREAS, the COVID-19 pandemic remains a local, national and worldwide medical crisis; and

WHEREAS, the COVID-19 infection rates on Long Island and in Suffolk County have shown a recent upward trend and new variants have emerged; and

WHEREAS, COVID-19 continues to threaten the health and safety of staff, patrons and visitors of the Babylon Public Library; and

WHEREAS, the Library wishes to take all appropriate measures to protect its staff, patrons and visitors; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Babylon Public Library hereby approves the following procedures related to COVID-19, which shall remain in effect until modified or terminated by the Board of Trustees as circumstances may warrant:

- 1. Except as otherwise provided herein, all employees must be fully vaccinated against COVID-19 by no later than December 1, 2021 and shall provide adequate written or digital proof of vaccination to the Library Director.
- 2. Effective December 1, 2021, any employee who does not provide proof of vaccination as required by this resolution or has a sufficient and adequately documented medical objection shall be required to provide written or digital proof of a negative COVID-19 test (rapid test) no later than their first scheduled workday of each workweek in order to be permitted to work. Employees who are not fully vaccinated and who do not provide such proof of a negative test shall be deemed unavailable to work and will not be permitted to work until the required conditions have been satisfied. Employees will be responsible for scheduling and obtaining any such tests, which will be at their own expense (if any) and shall not be conducted on Library time.
- 3. The Library Director is authorized to enforce the procedures stated herein.

To the extent this resolution is inconsistent with any plan, memorandum, resolution, directive or other authority issued by or on behalf of the Library, this resolution shall govern to the extent permitted by law. (Brunjes/Szala) Unanimous (Brink-Absent)

Teen Survey -

Teen survey was sent to the school for review, and we are waiting to hear when the survey can be distributed.

New Business -

Permission for Babylon Rotary Club to collect items for Veterans in library in November

Motion was made to allow the Babylon Rotary Club to collect items for Veterans in library for the month of November. (Szala/Allar) Unanimous (Brink-Absent)

Budget Vote Timetable -

WHEREAS, the Board of Trustees previously established a date of April 5, 2022 for holding a Special District meeting for the purpose of voting upon a Library Budget and electing a trustee to the Library's Board of Trustees; and

WHEREAS, the Board of Trustees has determined that the date previously established is not optimal, and has determined that another date is preferable,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Babylon Public Library, Town of Babylon, Suffolk County, New York hereby rescinds any previously established date for the Special District Meeting of qualified voters of the Babylon Union Free School District, Town of Babylon, Suffolk County, New York and hereby approves a revised date of such Special Meeting of April 12, 2022. (Brunjes/Allar) Unanimous (Brink-Absent)

Finance Committee Meeting Schedule –

Trustee Szala and Trustee Chillemi will serve on the finance committee and schedule dates to meet at next month's Board meeting.

Snow Removal Contract -

Motion was made to approve the snow removal contract of Scanapico Landscaping for Winter/Spring 2021/2022. (Chillemi/Szala) Unanimous (Brink-Absent)

SCLS Draft Budget -

The Board will review the SCLS draft budget and vote on it at next month's Board meeting.

Trustee Training -

A discussion transpired on the Library Trustee Training Bill signed by Governor Hochul which requires all public library trustee in New York State receive at least two hours of continuing education each year beginning January 1, 2023.

Upcoming Meeting —

Tuesday, November 16, 2021 @ 6:30 p.m.

Adjournment —

Motion was made to adjourn the meeting at 7:40 p.m. (Szala/Allar) Unanimous (Brink-Absent)

Respectfully submitted,

Cathy Tingo

Board Secretary